

Gender pay gap report

West London Waste Authority

Snapshot date

31-Mar-17

Address: Pink Zone, Civic Centre, Lampton Road. Hounslow. TW3 4DN.

Nature of business: Public sector

Difference in hourly rate

Womens mean hourly rate is lower than men's by 4.7%

In other word when comparing mean hourly rates women earn 95p for every £1 that men earn

Womens median hourly rate is lower than men's by 13.2%

In other word when comparing mean hourly rates women earn 86p for every £1 that men earn

Proportion of women in each pay quartile

Top quartile 38%

Upper middle quartile 25%

Lower middle quartile 30%

Lower quartile 67%

Who received bonus pay

No bonuses were paid

This information accurately reflects the pay position at 31 March 2017.

The Authority is committed to eliminating these gaps.



Emma Beal