



**West
Waste**

Equality and Diversity Monitoring Form

The Authority is committed to recruiting, retaining and developing a workforce that reflects at all grades the diverse communities that we serve. It is vital that we monitor and analyse diversity information so that we can ensure that our HR processes are fair, transparent, promote equality of opportunity for all staff, and do not have an adverse impact on any particular group. Your cooperation in providing us with accurate data will ensure that we not only meet our legal obligations, but even more importantly will result in us designing and applying policies and processes that attract and retain a diverse, talented and motivated workforce.

Any information provided on this form will be treated as strictly confidential and will be used for statistical purposes only. No information will be published or used in any way which allows any individual to be identified.

Name _____

Position applied for _____

Please tick the appropriate boxes below:

Gender	Male		Female	
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Are you married or in a civil partnership?				
Yes		No		Prefer not to say

Age			
16-24		45-54	
25-34		55-64	
35-44		65 +	
Prefer not to say			

Disability The Equality Act (2010) states that a person has a disability if: a) that person has a physical impairment, and b) the impairment has a substantial and long-term adverse effect on that person's ability to carry out normal day to day activities				
Do you consider yourself to have a disability?				
Yes		No		Prefer not to say

Ethnic Origin Ethnic origin categories are not about nationality, place of birth or citizenship. They are about the group to which you as an individual perceive that you belong. Please indicate your ethnic origin by ticking the appropriate box.			
White		Asian	
British		Indian	
Irish		Pakistani	
Any other white background		Bangladeshi	
		Chinese	
		Any other Asian background	
Mixed / Multiple Ethnic Groups		Black / Black British	
White and Black Caribbean		Caribbean	
White and Black African		African	
White and Asian		Any other black background	
Any other mixed/multiple background			
Any other ethnic group		Prefer not to say	

What is your sexual orientation?			
Heterosexual / Straight		Bisexual	
Gay man		Other	
Gay woman / Lesbian		Prefer not to say	

What is your religion or belief?		
No religion	Hindu	Sikh
Christian	Jewish	Any other religion
Buddhist	Muslim	Prefer not to say

Print name

Signature (if completing electronically please type your name)

By completing this form you have helped us better understand how we, as an employer, ensure equality of opportunity for all.

Thank you for completing this form.

West London Waste Authority